

## Privacy Regulations.

ICT Automatisering N.V. (hereinafter "ICT") appreciates your visit to our website [www.ict.nl](http://www.ict.nl) and/or any other website operated by or on behalf of ICT (or any company affiliated with it) (hereinafter: "the Website"). These Privacy Regulations contain a number of rules regarding the use of the personal data provided by you. By using the Website you agree as visitor to the conditions and provisions of these Privacy Regulations. If you do not wish to accept these rules, then you should expressly refrain from using the Website.

If and to the extent that you provide personal data to ICT via the Website, ICT will treat this data with care and confidentiality and only use it for the implementation of the specific purpose for which you have made your personal data available. You can for example have in mind ICT's response to a job application that you have sent via the Website, storage of your job application data provided to ICT via the Website with a view to possible future vacancies of interest to you or sending you information that you requested via the Website. ICT will expressly not provide your personal data to third parties and will always process your personal data in compliance with the Data Protection Act [*Wet bescherming persoonsgegevens*]. At ICT we furthermore do our best to give you as much control over your personal data as possible. Therefore you can inform us at any time via the communication channels mentioned below (see under "Contact") that you do not wish to have your personal data used for purposes such as stated above, and you also have the right to request ICT to remove, correct or supplement the recorded personal data.

ICT makes its utmost effort via technical (via among others secure servers and firewalls) and organisational protective measures to ensure that the transfer of your personal data from your computer to our server takes place in a safe manner and also that the personal data remains protected in a safe manner against unlawful use.

The website of ICT uses special internet software ("Cookies and weblogs") to collect specific data about the use of the Website (such as the IP address and the date and time of visits to the Website) in order to be able to adjust the Website as optimally as possible to the wishes of the visitors of the Website and thus to be able to improve the Website. The data will be deleted after a period of time. You can switch off the use of Cookies, which are active in your computer, via the settings of your internetbrowser.

It is possible that ICT amends these Privacy Regulations from time to time, however you can always view the most up-to-date version on the Website via the hyperlink “Privacy Regulations”. If and to the extent that you provide personal data to ICT, we advise you to regularly check the content of the Privacy Regulations.

These Privacy Regulations are also available in Dutch and German. The Dutch text is binding and prevails in the event of discrepancies or inconsistencies between the Dutch text and the English or German translations.

**Contact:**

If you have questions about the Privacy Regulations, you can contact ICT by mail, email or telephone by means of the data below:

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