





CO2 Sector initiatives

Sustainability report

on behalf of ICT Group

CO2 Sector initiatives Sustainability report Version: 8.0



Table of contents

Tak	ole of contents	2
Do	cument information	3
His	story	4
1.	Road map ICT 2030	5
2.	Participation in sustainability initiatives 2.1. Klimaatalliantie Duurzame Mobiliteit 2.2. Nederland CO2 Neutraal 2.3. Microsoft Western Europe Partner Sustainability Pledge 2.4. Goingdutch 2.5. Railforum 2.6. TURNN 2.7. Events	6 6 7 7 8 8
3.	Initiatives in which participating will be considered 3.1. Science Based Targets initiative (SBTi)	15
4.	Overview themes	16
5.	Previous participations 5.1. USEF/EnergieKoplopers (intelligent energy networks) 5.2. GridFlex Heeten 5.3. Smart Charging (GreenFlux) 5.4. Hosting 5.5. Connekt	17 17 17 18 18 18



Document information

Reference	Description
Document	CO2 Sector initiatives
Project	Sustainability report
Authors	lamerpp
Client	ICT Group
DocumentID	CO2 Sector initiatives
Status	Final
Date	05-07-2023
Classification	Public (R4)
Version	8.0

ICT Group B.V. Kopenhagen 9 2993 LL Barendrecht The Netherlands

info@ict.nl +31 (0)88 908 2000



History

Page 4 of 20

Version	Date	Author	Description
0.1	27-07-2012	Hans van den Hoven	Initial version
0.2	02-08-2012	Frits Wuts	Adjustments Frits Wuts
0.3	03-08-2012	Frits Wuts	Remarks Hans van den Hoven
0.4	17-08-2012	Frits Wuts	Remarks related to Sacha Tensen (BECO)
0.5	22-08-2012	Frits Wuts	Processed remarks initial audit
1.0	23-08-2012	Frits Wuts	Final version
1.1	17-09-2012	Frits Wuts	Deleted names
2.0	24-08-2014	Frits Wuts	Update initiatives
2.1	07-07-2015	Frits Wuts	Update based on SGS audit
2.2	27-08-2015	Frits Wuts	Update related applications test and external expert SKAO
2.3	19-05-2016	Frits Wuts	2016 update
2.4	05-07-2017	Frits Wuts	Update based on SGS audit
3.0	26-03-2018	Mark van Eesteren	Update to ICT Group N.V. level
3.1	28-03-2018	Mark van Eesteren	Process review changes F. Wuts
3.2	15-05-2018	Mark van Eesteren	Process changes MJA3 covenant ICT-sector
4.0	22-07-2019	Mark van Eesteren	2018 update
4.1	30-07-2020	Priya Pershad	2019 update
5.0	07-08-2020	Peter Lamers	2019 final version
5.1	14-07-2021	Peter Lamers	2020 update
5.2	15-07-2021	Peter Lamers	New branding
6.0	16-07-2021	Peter Lamers	2020 final version
6.1	26-01-2022	Peter Lamers	2021 update
7.0	02-03-2022	Peter Lamers	2021 update
7.1	15-06-2023	Peter Lamers	Update
8.0	05-07-2023	Peter Lamers	Final version

05-07-2023 ICT Group



1. Road map ICT 2030

In the road map ICT 2030¹ version 1.1 from May 2012 (ICT-Office, ministry of economic affairs and Atos Consulting) the concluded that the following energy reductions and their CO₂ emissions are important in the future:

- Already installed capacity can be better utilised by using techniques such as virtualisation, cloud computing, data deduplicating and thin provisioning. Data centres will look for measures to further improve their energy management. Additionally, there are possibilities for using waste heat of data centres and connecting to Smart Grids, so that data storage can be placed at the location where the energy is the cheapest.
- The development of more efficient hardware, ICT components and network will make ICT applications energy efficient. Also, energy efficient software will add to energy efficiency. The development of energy efficient applications can be picked up by the ICT industry.
- Stimulate 'the new way of working' to reduce the number of business travel kilometres.

Based on the multi-year plan "MJA3 ICT-sector" 2017-2020, it is estimated that already in 2015, the ICT-sector has met the energy reduction targets for 2020 as set in the MJA3-covenant. For the period 2017-2020 the ambition is reduced by 3,3 PJ. ICT Group N.V. does not participate in the MJA3 covenant, but is in close contact with the ICT Nederland branch organisation who is pulling the MJA3covenant.

The MJA3 ends on December 31st, 2020. It's not yet clear what happens next. Industry associations are discussing with the Ministry of Economic Affairs a Climate on future plan. ICT monitors any new developments on this subject, in order to incorporate this in ICT Group reduction plans, when necessary.

The update of the road map 2030 and related CO₂ reduction targets in the future, will depend on the current investigation what is needed to obtain level 5 of the CO₂ performance ladder on ICT Group B.V. level.

Version: 8.0 - Classification: Public (R4)

ictgroup.eu

 $^{^1\,}Routekaart\,ICT\,2030\,\,\underline{https://www.nldigital.nl/wp-content/uploads/2013/01/Routekaart_ICT_2030.pdf$



2. Participation in sustainability initiatives

ICT Group ("ICT") is participating in various initiatives within the sector and the environment to reduce the energy consumption and CO₂ emission.

Besides a contribution in hours, there's budget for the costs of these initiatives. On a yearly basis ICT investigates which social initiatives are available to comparable companies, what will contribute to reduce CO_2 emissions.

The participation in social initiatives to reduce CO_2 emissions is discussed with ICT's management team on a yearly basis. In the next paragraph a list of initiatives in which ICT already participates, is recorded.

2.1. Klimaatalliantie Duurzame Mobiliteit

The Climate Alliance Sustainable Mobility is a network of Rotterdam and BAR municipalities companies, Zuid-Holland Bereikbaar and the Municipality of Rotterdam. Together they exchange knowledge and experience on measures to at least halve the CO₂ emissions from their commuting and business traffic by 2030.

For more information about this initiative, refer to:

- https://ways2go.nl/nl/klimaatalliantie-duurzame-mobiliteit/
- https://ways2go.nl/nl/klimaatalliantie-duurzame-mobiliteit/overzicht-alliantiepartnersduurzame-mobiliteit/

Affiliated: https://zuidhollandbereikbaar.nl/

2.2. Nederland CO2 Neutraal

Stichting Nederland CO2 Neutraal organizes various congresses. During these congresses practical and concrete tips are provided with respect to CO₂ reduction possibilities.

For more information about this initiative, refer to: http://nlco2neutraal.nl/

Affiliated: https://deduurzameadviseurs.nl/

05-07-2023 ICT Group ictgroup.eu

Version: 8.0 - Classification: Public (R4)



2.3. Microsoft Western Europe Partner Sustainability Pledge

As a partner of Microsoft in the Netherlands, ICT Group shares Microsoft's global vision to empower every person and every organisation on the planet to achieve more. By signing this Partner Pledge, ICT Group

supports the Microsoft Partner Pledge to have a positive

social impact on society.

The Microsoft Partner Pledge is a statement of intent in which we join Microsoft in using technology as a force for good. We join this journey and work to become ambassadors for all four pillars of the Pledge, namely digital skills, responsible and ethical AI, building a diverse and inclusive tech sector and an environmentally sustainable future for our planet.



The world around us is changing fast and digital transformation significantly impacts the way we live and do business. As a technology services provider, ICT Group is very much aware of its social role and responsibility. Our purpose is at the heart of everything we do: using innovative ideas, sustainable solutions and an inclusive workforce to truly make the world smarter by the day. By signing this Pledge, we are doing our part and hope to make a powerful impact on society together with Microsoft.

For more information see:

- https://partner.microsoft.com/en-fi/connect/local/fi-partner/partner-pledge
- https://www.ict.eu/en/newsroom/news/ict-group-signs-microsoft-partner-pledge

2.4. Goingdutch



goinGDutch emerged from an ideology centred on building on The Future Of Cycling, but which recognised that the challenges presented by urbanisation and mobility are too complex to be solved by one party alone.

Through this initiative, under the auspices of the Ministry of Infrastructure & Water Management, companies BAM Infra, Schiphol, Microsoft and OrangeNXT have joined forces, working as partners to benefit governments, businesses and end

users. In the past, we would all provide our own separate pieces of the puzzle, but now we focus on the end result together, working on new concepts and services that place end users front and centre.

More information:

- https://goingdutch.bike/en/
- https://togetherwecycle.eu/

Social:

Page 7 of 20

https://www.linkedin.com/company/goingdutch/

05-07-2023 ICT Group

ictgroup.eu



2.5. Railforum

This is the independent knowledge network for public transport and rail.

Participation via InTraffic.

Contact information: https://www.railforum.nl/

Aspects: CO2-reduction related to public transport and rail.

2.6. TURNN

TURNN is also involved in various projects collaborating with National- and Regional governments. Like: Mobility as a Service Pilots (MaaS). Seven regional pilots were executed by the Ministry of Infrastructure and Water Management (see:

https://www.rijksoverheid.nl/documenten/brochures/2019/05/31/maas-pilots---optimaliseren-van-het-mobiliteitssysteem).

More information:

https://www.intraffic.nl/en/products/maas-suite

2.7. Events

Participation in various events like congresses, webinars, etc.. For example:

2.7.1. Events 2020

Event	Description	References
Webinar ITxPT:	On Wednesday, May 27, NIB organised an	https://ict.eu/webinar/web
Digital standard	online conference ahead of the congresses	inar-itxpt-intraffic/
for public	'Dag van de Rail' and Mobility FFWD on	
transport	December 7, 2020. As part of this, InTraffic	
accelerates	hosted the "Webinar ITxPT: digital standard	
innovation	for Public Transport accelerates innovation.	
27 May 2020		
Webinar Water	In 2020, ICT Group again organised the	https://ict.eu/webinar/opn
Congress 2020	leading Water Congress. Because the	ame-webinar-water-
8 October 2020	guidelines of the RIVM with regard to the	congres-2020/
	Corona virus were maintained, no physical	

05-07-2023 ICT Group
Version: 8.0 - Classification: Public (R4)



Event	Description	References
	Water Congress was organised. Therefore,	
	on Thursday 8. October, ICT organised a	
	Webinar in which Process Automation of	
	Wastewater, Surface Water and Drinking	
	Water was the central theme.	
Webinar: Gebruik	For the energy transition, it is important to	https://orangenxt.com/nl/
van (back-up)	properly coordinate supply and demand. A	over-ons/newsroom/
batterijen om te	battery can support this process in order to	https://www.youtube.com
vergroenen.	use a surplus of green power at a later date	/watch?v=o4hlCd4ht6U&t=
OrangeNXT	and/or to smooth out peaks. Batteries are	<u>40s</u>
1 October 2020	already regularly used for this purpose.	
	EnergyNXT is used in a number of these	
	applications: Lithium batteries for smoothing	
	peaks and storing self-generated energy, sea	
	salt batteries in a community of households,	
	and an improved type of lead-acid batteries	
	for balancing the grid.	
	KPN, in cooperation with various companies	
	in the energy sector, has started a study into	
	how the back-up batteries in telephone	
	exchanges can be used in the event of a	
	shortage or surplus of green energy.	
	EnergyNXT is being used in this project.	

2.7.2. Events 2021

Event	Description	References
Webinar adaptive	Get insight in the optimisation of your water	https://ict.eu/video/record
water	management!	ing-webinar-adaptive-
management	On April 15 we organised together with our	water-management/
15 April 2021	partner KISTERS a webinar with live demo on	
	adaptive water management by smart	
	steering based on a DSS with RTO. A Decision	



Event	Description	References
	Support System (DSS) with Real-Time	
	Optimisation (RTO) meets the emerging need	
	for smart steering to become more climate	
	resilient to changing weather conditions such	
	as extreme heat, drought or rainfall. It	
	provides managers with a solution that	
	allows them to optimise the water system or	
	water chain in an intuitive and accurate way.	
Intelligent Water	ICT Group would like to meet you again in	https://ict.eu/2021/intellig
tijdens	2021 on the Water Info Day in Den Bosch!	ent-water-tijdens-
Waterinfodag	The program is varied and has an interesting	waterinfodag/
7 September 2021	themes.	
	We would like to meet you at our stand (106)	
	where we will tell you more about Intelligent	
	Water. Smart, data-driven, IT solutions for a	
	sustainable water cycle and smart water	
	management for water boards, drinking	
	water companies and governments. Or	
	during our presentation on 'Smart Water	
	Management' given by Oasen and	
	OrangeNXT (an ICT Group company).	
Turnn with	Smarter, more sustainable and safer travel is	https://ict.eu/2021/turnn-
mobility	a must. Certainly in a fast-growing region like	with-mobility-awareness-
awareness	Brainport Eindhoven. In order to keep the	campaign-at-dutch-design-
campaign at Dutch	region accessible, liveable and safe, Turnn	week-eindhoven/
Design Week	(part of ICT Group), Brainport Development,	
Eindhoven	the Municipality of Eindhoven and ASML are	
8 October 2021	launching an awareness campaign and	
	actions this month to encourage employees	
	of Brainport companies to travel smarter,	
	safer and more sustainably. With the slogan:	
	'How zero are you?' and a serious game, they	



Event	Description	References
	are calling on employers and employees in	
	the Brainport region to think about mobility.	

2.7.3. Events 2022

Event	Description	References
Online Water	Also in 2021, ICT Group organised the leading	https://www.ict.eu/en/proj
Congress 2021	Water Congress, which this year was all	ects/online-water-congres-
March 11 th , 2022	about Intelligent Water Management. We	<u>2021</u>
	opted for an online conference with an	
	extensive afternoon program, including a	
	new part: the panel discussion.	
ICT Group at	ICT Group was present at World of eMobility.	https://www.ict.eu/en/ne
World of	At the congress, we informed our visitors	wsroom/news/ict-group-
eMobility	about how we contribute to the creation of	world-emobility
January 6 th , 2022	intelligent vehicles by providing system and	
	software engineering services that help the	
	automotive OEM industry to make their	
	vehicles smarter, safer and more connected.	
	We also demonstrated our product, Motar,	
	that enables mechanical engineers to create	
	software without programming skills.	
ICT Group at TOC	ICT Group was represented at TOC Europe	https://www.ict.eu/en/ne
Europe	from 14 to 16 June. We showed the visitors	wsroom/news/ict-group-
July 12 th , 2022	how a digital twin can serve as a virtual	toc-europe
	mirror of your terminal. The visitors even had	
	the opportunity to test this with VR glasses.	
	Next to that we showed how SmartECS is the	
	solution to implement and match the TIC 4.0	
	standardisation.	
INNOCY Summer	On Thursday 8 September, the INNOCY	https://www.ict.eu/en/ne
Event	Summer Event took place. INNOCY and ICT	wsroom/news/recap-
September 22 nd ,	Group look back on a successful evening.	innocy-summer-event
2022	INNOCY organised the Summer Event to	



Event	Description	References
	celebrate the opening of their new premises	
	together with its relations. The participants	
	had drinks, listened, enjoyed and laughed.	
	Ruud Veltenaar, speaker of the evening,	
	shared his views on the transition to the next	
	phase of our civilisation. A transition in which	
	we ourselves can and must take the lead.	
	The participants were inspired!	
Turnn App	On 23 November, Turnn will offer visitors to	https://www.ict.eu/en/ne
demonstration	Fleet Expo a demonstration of and	wsroom/news/turnn-app-
and interactive	interactive session on the digital travel	demonstration-and-
session at Fleet	platform developed by Turnn. The Turnn App	interactive-session-fleet-
Expo	is the smart solution that unburdens	expo
November 23 rd ,	employers in implementing sustainable	
2022	mobility policies. Fleet Expo is the pre-	
	eminent networking spot for all professionals	
	in the mobility sector and will take place at	
	Expo Greater Amsterdam.	
ICT Group Water	On 22 November, ICT Group has organised	https://www.ict.eu/en/ne
Congres 2022	its annual Water Congress. This time on	wsroom/news/ict-group-
November 22 nd ,	location at Green Village in Nieuwegein. This	water-congres-22-
2022	year, we will pick up on the theme of	november-2022
	Intelligent Water Management and focus on	
	concrete examples from practice.	
Mobility Trade	At the Mobility Trade Fair, ICT Group was	https://www.ict.eu/en/ne
Fair	represented by the ICT unit Water, Infra and	wsroom/news/recap-
October 5-6 th ,	Energy and InTraffic. Whereas ICT	mobility-trade-fair-
2022	Netherlands, as a technical automation	vakbeurs-mobiliteit
	company, specialises in realising the digital	
	control of physical assets such as bridges,	
	locks and tunnels, InTraffic's expertise lies in	
	supplying software for mobility applications.	
	At the mobility trade fair, with the Physical	



Event	Description	References
	Twin and the Multimodal Analytics platform,	
	we presented two concrete solutions for the	
	challenges faced by the infrastructure	
	market, provinces and municipalities.	

2.7.4. Events 2023

Event	Description	References
ICT group at TOC	ICT Group will be exhibiting at this year's TOC	https://www.ict.eu/en/ne
Europe	Europe in Rotterdam Ahoy. Here, we will	wsroom/news/ict-group-
June, 13-15 th , 2023	show you the latest innovations within our	toc-europe-0
	Port Suite such as the Digital Twin,	
	Middleware, Internet of Things, Data Driven	
	Smart Solutions and other solutions.	
ICT Group Smart	The Smart Industry Summit on 21 June will	https://www.ict.eu/en/ne
Industry Summit	have a wonderful line-up of speakers. They	wsroom/news/ict-group-
June 21 st , 2023	know better than anyone what the digital	smart-industry-summit-
	transformation is going to bring and are	complete-programme
	happy to share their knowledge, experience	
	and lessons learned. Data analytics &	
	intelligence, robotics, supply chain	
	integration, AR, VR, cyber security, business	
	continuity, lifecycle management, everything	
	will be discussed during this special summit.	
YellowStar	Reducing the logistics carbon footprint	https://www.yellowstar.co
Webinar:	through supply chain collaboration	m/en/events/sustainable-
Sustainable supply		suppy-chain-collaboration/
chain	Numerous studies show that companies	
collaboration	operate faster, better, cheaper, more	
15 th June 2023	sustainable and more innovative when they	
	work together. Hick-ups and bottlenecks in	
	the supply chain disappear, error rates	



Event	Description	References
	decrease and customer satisfaction	
	increases.	



3. Initiatives in which participating will be considered

As ICT believes, it is important to participate in initiatives which suits us as well and in which we can successfully contribute. We investigate and consider participating in the following initiatives.

3.1. **Science Based Targets initiative (SBTi)**

The Science Based Targets initiative (SBTi) drives ambitious climate action in the private sector by enabling organisations to set science-based emissions reduction targets.

https://sciencebasedtargets.org/

05-07-2023 ICT Group Version: 8.0 - Classification: Public (R4)



4. Overview themes

	Form		Benefits and expenses		Theme			Notes
	Con- gress	Long- term	Membership expenses	Benefit for ICT	ICT	Mobility	Sustainabili ty	
Klimaatalliantie Duurzame Mobiliteit	Yes	Yes	No	Exchange knowledge and experience on measures to reduce CO ₂ emissions from commuting and business traffic.		Х	X	Mobility assessment
Nederland CO2 Neutraal	Yes	Yes	€ 1.247,-	Practical tips on how to reduce CO ₂			Х	Various knowledge sharing events
Microsoft Western Europe Partner Sustainability Pledge	No	Yes	No	Insights and participations in the newest developments in this area	х		х	Monthly meetings.
goinGDutch	No	Yes	Various project investments	Building on The Future Of Cycling	Х	Х	Х	OrangeNXT (part of ICT Group) is one of the founding partners
Railforum	Yes	Yes	No	Insights and participations in mobility issues and standards. Knowledge sharing.	Х	Х	Х	Dialogue is started via InTraffic
TURNN	No	Yes	Various product development investments	Reduction CO ₂ emission / Flexibility in transport form		Х	Х	Participation via various projects
InfraTech	Yes		Congress expenses	Knowledge sharing about sustainable Infra & Mobility solutions	Х	Х	Х	Annual
Waterinfodag	Yes		Congress expenses	Knowledge sharing about smart grids on sewage treatment plants	Х		Х	Annual
TOC Europe	Yes		Congress expenses	Knowledge sharing about more efficient container terminal management	Х		Х	Annual
Water congress	Yes		Congress expenses	Knowledge sharing about water management systems	Х		Х	Annual
Vakbeurs Energie	Yes		Congress expenses	Knowledge sharing about sustainable energy solutions and innovations	Х		х	Annual
Science Base Targets initiative	-	-	\$4750 - \$9500	Practical tips on how to reduce CO₂	Х		Х	Is considered



5. Previous participations

5.1. USEF/EnergieKoplopers (intelligent energy networks)

ICT is an important initiator of developing, realising and supporting the ICT for Smart Grids in the Netherlands. For example, ICT is one of the founders of the USEF foundation, together with other key players active across the smart energy chain: ABB, Alliander, DNV GL, Essent, IBM and Stedin.



The Universal Smart Energy Framework (USEF) sets the international common standard for a unified smart energy market, connecting projects and technologies at the lowest cost possible. With a value-to-all approach, USEF enables the commoditisation and trading of flexible energy use. The framework defines the market structure, stakeholders' roles, how they interact and how they benefit doing so. The USEF foundation was founded to accelerate the transition to a commercially viable smart energy system.

The 'EnergieKoplopers' project in the Dutch town of Heerhugowaard tested a USEF flexibility market for the first time. To this end, smart appliances were installed in 203 homes, to enable flexibility electricity consumption. The smart appliances were automatically controlled by a smart ICT system. The project has shown that the USEF flexibility market works: the system helps resolve future problems in the energy system and creates value for all the parties that play a role in a USEF flexibility market.

For more information see:

- https://www.usef.energy/
- https://www.usef.energy/usef-foundation/

5.2. GridFlex Heeten

In the village of Heeten in the province of Overijssel, ICT and several partners launched a pilot for GridFlex in December 2017. The aim is to create a local and sustainable energy market for the consumption, storage and trading of solar energy. To make this possible, salt batteries are being used to store the renewable energy. ICT developed the energy management system. With respect to GridFlex Heeten, we have setup a chain analysis to reflect on the future CO₂ reductions.



References:

https://gridflex.nl/

05-07-2023 ICT Group ictgroup.eu

Version: 8.0 - Classification: Public (R4)



5.3. Smart Charging (GreenFlux)

ICT and GreenFlux are working together on Smart Charging. Smart Charging is a smart and safe charging system that consists of charging points, a backend system in the cloud and reliable communication between the charging points and the cloud system.



ICT is realising the design, build and operational support for the GreenFlux Service and Operatings Platform which is used for the setup and support of the loading poles network. Additionally, ICT is realising the MyGreenFlux portal for the mobile electric driver.

For more information, see:

- 2015, ICT and Brabantse Ontwikkelings Maatschappij (BOM) acquire stake in GreenFlux, http://ict.eu/2015/ict-brabantse-ontwikkelings-maatschappij-bom-acquire-stake-in-greenflux/
- 2016, GreenFlux Smart Charging Controller wins sMove360° Award at eCarTec in Munich, https://ict.eu/2016/greenflux-smart-charging-controller-wins-smove360-award-ecartec-munich/
- 2017, Transform data into action-oriented information, https://ict.eu/blog/transform-data-action-oriented-information/
- 2018, Eneco Group and SET Ventures invest in GreenFlux, https://ict.eu/2018/eneco-group-and-set-ventures-invest-in-greenflux/
- 2020, ICT Group N.V. Annual report 2020, https://ict.eu/annualreport/
- GreenFlux, https://www.greenflux.com/about-us/investors/

5.4. Hosting

Under the title 'hosting', ICT offers her knowledge and experience with Cloud Computing over the whole spectrum from IaaS (Infrastructure as a Service), PaaS (Platform as a Server) to SaaS (Software as a Service) on, among other things, the Windows Azure Cloud platform. This software hosting technology is already used in a number of projects and in the future the use will be further expanded. Additionally, the service will be extended with support services to be able to serve the customers more broadly and deeply.

An important part of this Cloud Sourcing proposition is the offering of a total 'green' package. The energy reduction compared to a traditional on-premise solution is considerably. For more information on this initiative, refer to https://ict.eu/digital-transformation/cloud/.

5.5. Connekt

This is the independent network for smart, sustainable and social mobility. A healthy mix of knowledge, creativity and vigour in which influential partners are coming together. With more than 200 partners all over the world we create and realise tangible solutions for a more sustainable and economic better world.

Page 18 of 20 Uersion: 8.0 - Classification: Public (R4)



Participation via InTraffic.

Contact information: https://www.connekt.nl/home/

Aspects: CO2-reduction related to mobility.

Disclaimer

This document is property of ICT Group B.V. No part of it may be reproduced or used in any form or by any means without written permission of the owner.

© 2023 ICT Group B.V., all rights reserved.



ICT Group B.V. Weena 788 3014 DA Rotterdam The Netherlands **P** +31 (0)88 908 2000 **F** +31 (0)88 908 2500

E info@ict.nlW www.ictgroup.eu

05-07-2023 ICT Group Version: 8.0 - Classification: Public (R4)