



# CO2 Footprint 2023 – ICT Group B.V.

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## Summary

Table 1 Direct (scope 1) and indirect (scope 2 and scope 3) CO<sub>2</sub>-emissions of ICT Group B.V. in 2023.

CO <sub>2</sub> -emissions	ton CO <sub>2</sub>	ton CO <sub>2</sub> /FTE
Direct emissions (scope 1)	1.742,67	0,93
Indirect emissions (scope 2)	33,88	0,02
Indirect emissions (scope 3) bt	941,73	0,50
<b>Total emissions</b>	<b>2.718,28</b>	<b>1,46</b>

Most of the CO<sub>2</sub> emissions in 2023 were caused by mobility.

Table 2 Total CO<sub>2</sub>-emissions ICT Group B.V. 2023.

<b>Building related emissions</b>	<b>Scope</b>	<b>ton CO<sub>2</sub></b>	<b>% CO<sub>2</sub>-footprint</b>	<b>ton CO<sub>2</sub>/FTE</b>
Electricity	2	-	0,0%	-
Heating (incl. WKO heating)	1&2	298,95	11,0%	0,16
<b>Total building related emissions</b>	<b>1&amp;2</b>	<b>298,95</b>	<b>11,0%</b>	<b>0,16</b>
<b>Mobility emissions</b>	<b>Scope</b>	<b>ton CO<sub>2</sub></b>	<b>% CO<sub>2</sub>-footprint</b>	<b>ton CO<sub>2</sub>/FTE</b>
Lease cars + e-mobility	1&2	1.477,60	54,4%	0,79
Private cars of employees	3	313,33	11,5%	0,17
Business travel - flights	3	620,90	22,8%	0,33
Public transport	3	7,50	0,3%	0,00
<b>Total mobility emissions</b>	<b>1&amp;2</b>	<b>2.419,33</b>	<b>89,0%</b>	<b>1,30</b>

## 1. Introduction

### ***ICT Group profile***

ICT Group B.V. (ICT) is a leading European industrial technology solutions provider. ICT offers its clients project-based and managed services as well as consultancy, training, software development and recruitment & staffing services.

ICT Group has identified the areas in which its range of expertise has the highest impact and where the solutions it offers provide the highest added value for customers. This approach enables us to further enhance our technological expertise and innovative capabilities in our focus areas: Healthcare, Industrial automation, R&D Engineering and Vital Infrastructure.

ICT Group serve the Engineering R&D of the Automotive, High Tech, and Machine and Device Engineering industries. In industrial automation, we provide our management and other services within Port and Distribution Logistics, Chemicals, Life Sciences, Food & Beverages, Oil & Gas, and Heavy lifting segments. In the public domain, we also focus on the Water, Energy, Railway, and Road Traffic infrastructure, as well as Public Transport and Mobility. In healthcare, we provide solutions in the area of medical software development and obstetrics.

ICT Group's own staff also develop software products such as a cloud-based software platform for the supply chain, IoT, digital transformation, AI, and software for Mobility as a Service. With our Motar low-code platform, we facilitate fast and flexible, model-based development with higher speed and lower costs.

ICT Group B.V. has a presence in the Netherlands, Belgium, Bulgaria, France, Germany, Portugal, and Sweden.

### ***Corporate social responsibility***

Sustainability has taken a prominent place in our daily activities. ICT Group are very much aware of their responsibility and the many functions we fulfil as an employer, supplier, client, and business partner. Sustainable business operation is an integral part of our endeavour to make the world a little smarter every day. This is linked to our Corporate Social Responsibility strategy and enshrined in our Code of Conduct, both implicitly and explicitly.

ICT Group have defined the following spearheads to execute our Corporate Social Responsibility strategy:

- Promoting sustainable availability
- Maintaining high ethical and business integrity standards
- Improving sustainable innovation
- Reducing our ecological footprint and that of the world

### ***Active sustainability policy***

For ICT sustainability is a natural and inevitable part of our daily work. In our day-to-day business, we pay attention to the sustainable use of energy and materials. We separately collect our waste and

products we use are recycled as much as possible. Within ICT mobility is very important, but we also want to be as sustainable as possible. For that reason, a new mobility policy has been implemented: as of January 1<sup>st</sup> 2022, only hybrid plug-in (PHEV) or full electric cars can be leased. Also, charging stations are or will be placed at homes and at the offices to extend the possibility of electric driving and promote this.

Related to corporate social responsibility ICT is executing an active sustainability policy. Part of this is the participation in the 'CO<sub>2</sub>prestatieladder'.

### ***CO<sub>2</sub>-Footprint***

In this document the CO<sub>2</sub>-Footprint of ICT Group is documented based on paragraph 7.3 of the NEN ISO14064-1, the GHG protocol and the Handbook CO<sub>2</sub> Performance Ladder version 3.1 of 22 June 2020.

## 2. Organization and operational boundaries

In this chapter an overview of the organization and operational boundaries related to the CO<sub>2</sub>-Footprint of ICT are recorded.

### 2.1. Organizational Boundary

In the 'CO<sub>2</sub>-prestatieladder' manual is recorded that the organizational boundary should be chosen as such that no C-providers are amongst the A-providers. ICT has chosen for the 'control approach'. Under the control approach, a company accounts for 100 percent of the GHG emissions from operations over which it has control. It does not account for GHG emissions from operations in which it owns an interest but has no control. Control can be defined in either financial or operational terms. When using the control approach to consolidate GHG emissions, companies shall choose between either the operational or financial control criteria which are defined below:

**Financial control.** The company has financial control over the operation if the form has the ability to direct the financial and operating policies of the latter with a view to gaining economic benefits from its activities.

**Operational control.** A company has operational control over an operation if the former or one of its subsidiaries has the full authority to introduce and implement its operating policies at the operation.

If the criterion 'financial control' is chosen to determine control, emissions from joint ventures where partners have joint financial control are accounted for based on the equity share approach. With respect to the subsidiaries of ICT Group B.V. there is no difference between financial control and operational control. If a subsidiary is financially controlled there is also operational control. The organizational boundary is defined in document Organizational Boundary ICT Group B.V. version 7.0 02-05-2023. An addition: on 1<sup>st</sup> September 2023 ICT has acquired Incore Software B.V.

Figure 1 explains the scopes based on the CO<sub>2</sub>-performance ladder manual.

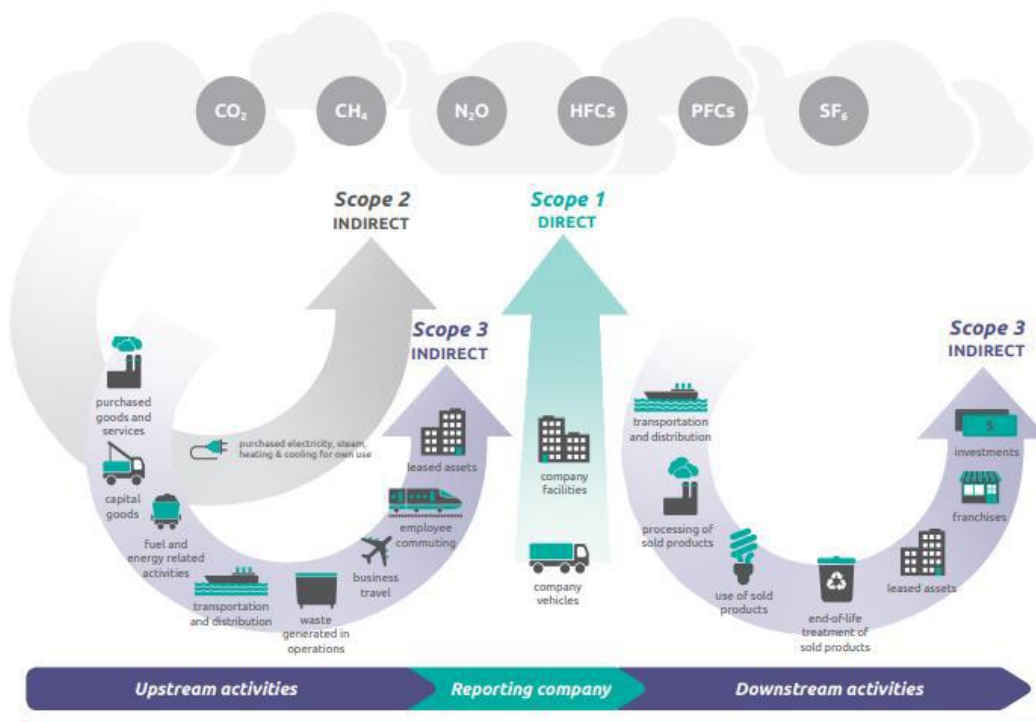


Figure 1 scope diagram

This footprint reports on the scope 1, scope 2 and scope 3 business travel emissions of ICT Group B.V.

Category	Emission activities	Scope
Buildings	Gas, used for heating/cooling buildings	Scope 1
	Electricity consumption	Scope 2
	WKO heating, used for heating/cooling buildings	Scope 2
Mobility	Business travel:	
	○ Lease and rental cars (electric)	Scope 2
	○ Lease and rental cars (fossil fuel)	Scope 1
Business travel	○ Business flights	Scope 3
	○ Business travel with own transport (private car)	Scope 3
	○ Public transportation	Scope 3



### 3. Exclusions and verification

In paragraph 9.3 of ISO 14064-1:2018 a number of aspects are recorded which do not apply to ICT. This contains the following aspects:

	ISO 14064 topic	Explanation
g	a description of how biogenic CO <sub>2</sub> emissions and removals are treated in the GHG inventory and the relevant biogenic CO <sub>2</sub> emissions and removals quantified separately in tonnes of CO <sub>2</sub> e (see Annex D);	Biomass is irrelevant within ICT
h	if quantified, direct GHG removals, in tonnes of CO <sub>2</sub> e (5.2.2);	This is not relevant for ICT
i	explanation of the exclusion of any significant GHG sources or sinks from the quantification (5.2.3);	This is not relevant for ICT
l	explanation of any change to the reference year or other historical GHG data or categorization and any recalculation of the reference year or other historical GHG inventory (6.4.1), and documentation of any limitations to comparability resulting from such recalculation;	This is not relevant, as 2019 is the reference year.
n	explanation of any change to quantification approaches previously used (6.2);	This is not relevant, as 2019 is the reference year.
o	reference to, or documentation of, GHG emission or removal factors used (6.2);	The removal factors are not relevant for ICT

All other requirements with respect ISO 14064-1:2018 are included in this rapport and all data is verified by the responsible CO<sub>2</sub> manager.

### 4. Responsible employees

ICT Group's CO<sub>2</sub> manager is responsible to update the CO<sub>2</sub>-footprint on a semi-annual basis. This includes the following steps as recorded in the Energy Management Plan:

- a. Collecting data.
- b. Updating of the emission conversion factors.
- c. Calculation of the CO<sub>2</sub>-footprint.
- d. Reporting of the CO<sub>2</sub>-footprint.
- e. Internal and external communication.

The Chief Financial Officer of ICT Group B.V. has ultimate responsibility for the sustainability policies.

## 5. Reporting period and reference year

This document provides an overview of the CO<sub>2</sub>-Footprint of ICT Group B.V. for the year 2023. For a description of the organizational boundary, see the document Organizational Boundary V7.0. An addition: on 1<sup>st</sup> September 2023 ICT has acquired Incore Software B.V.

The reference year of ICT Group B.V. is 2019.

In comparison to the reference year, the following companies were added in the ICT Group B.V. CO<sub>2</sub> Footprint:

Scope	Reference year	Added in footprint of	Reflected in Reference year 2019?
<b>Innocy (as of 1 Oct 2020 merging NedMobiel B.V. and Proficium B.V.)</b>	n/a	2020	Yes
<b>TURNN B.V.</b>	n/a	2020	Yes (as BNV)
<b>Yellowstar</b>	n/a	2021	No
<b>Fourtress B.V</b>	n/a	2022	No
<b>Strypes Nederland B.V. and Innocy merged and continue as Innocy B.V.</b>	n/a	2022	Yes
<b>Fourtress B.V. and Esprit Management &amp; IT Services B.V. merged and continue as Fourtress.</b>	n/a	2022	No
<b>Incore Software B.V.</b>	n/a	2023	No

The planning period for taking CO<sub>2</sub> reduction measures is 2021 until 2026. For the CO<sub>2</sub> reduction measures see the CO<sub>2</sub> reduction plan 2021-2026 of ICT Group B.V.

## 6. Methodology and uncertainties

The approach of collecting and processing data in the CO<sub>2</sub> Management application is described in the document 'Protocol Invulling CO<sub>2</sub>-Management applicatie.docx'. The conversion factors to determine the CO<sub>2</sub> emissions are based on the CO<sub>2</sub> Performance Ladder handbook version 3.1 and the lists recorded on <http://www.co2emissiefactoren.nl/>.

### 6.1. Data collection

#### Electricity

We only can measure the consumption of electricity based on the data-portal of the energy network manager, based on invoices, or based on the energy meter positions. The consumption of electricity is tested by comparing the reported consumption to the invoices of the energy providers.

#### Natural gas

The natural gas for heating is based on the year overview of the natural gas provider or the natural gas meter positions. The consumption is tested based upon invoices from the natural gas provider as far as possible.

#### WKO heating

The WKO heating consumption is based on the yearly overview of the WKO heating provider. The consumption is tested based upon invoices from the lessors as far as possible.

#### Lease cars

CO<sub>2</sub> emissions following from the use of lease cars are based on the reported fuel numbers of the lease company. The reports from the lease companies contain consumed fuel quantities, the fuel type, and any used lubricants.

#### Private cars - employees

The private car use by employees for business travel is based on the number of declared kilometers. The fuel type used is unknown because the settlement is based on the mobility compensation.

#### e-Mobility

The electricity consumption of electronic cars is based on the electricity usage for each charging station of ICT (office or private address) and charging stations elsewhere. The electricity consumption is measured by the lease company for each individual car.

## Business flights

Business flights apply to ICT Group B.V. The flight distances are based on the website [www.travelmath.com](http://www.travelmath.com). The distance of each single flight is used to determine which CO<sub>2</sub> conversion factor is used to calculate the CO<sub>2</sub> emission.

## Public Transport

ICT Group B.V. employees are using public transport. The number of kilometers public transport travelled are based on the public transport business cards and declarations from employees.

## 6.2. Emission factors

CO<sub>2</sub>-emissions are calculated based on the CO<sub>2</sub>-Performance Ladder handbook version 3.1 and the pre-described CO<sub>2</sub>-emission conversion factors on the website <http://www.co2emissiefactoren.nl/>. All grey electricity used by the ICT Group B.V. offices and leased cars is compensated by guarantees of origin (hereafter: 'GVO's').

- Fuel consumption by lease cars is available in volume unit's gasoline, diesel and LPG and are reported by the lease companies Athlon, Century and Alphabet based on their lease administrations in Excel sheets on a quarterly basis.
- CO<sub>2</sub>-emissions from the use of private cars for business travel are calculated based on an unknown fuel type and the declared costs for the use of private cards for business travel divided by € 0,19/km resulting in the number of the kilometers which is converted into the CO<sub>2</sub> emission. The declared costs are recorded in the salary administration.
- CO<sub>2</sub>-emissions from the use of rental cars are calculated based on an unknown fuel types and € 0,19/km based on the charged amounts from the invoices of the rental car companies.
- CO<sub>2</sub>-emissions from the use of electric cars is based on grey electricity, because currently no distinction between grey and green electricity can be made. All grey electricity used by the other offices is compensated by GVO's.
- CO<sub>2</sub>-emissions from the use of public transport are calculated based on € 0,19/km for the train and € 0,13/km for declared costs related to public transport. The costs are based on declarations which are recorded in the salary administration.

## 6.3. Uncertainties

The uncertainty in the size of the CO<sub>2</sub>-emissions is related to the inaccuracy of the data from the various activities and the related CO<sub>2</sub>-emissions. The data is for example based on data reported by suppliers who have legal obligations with respect to uncertainties for their meters (e.g. gas and electricity meters). These inaccuracies are not included in the conversion factors.

## 7. Emissions

### 7.1. Total emission results

In attachment 1: Data collection 2023, the total CO<sub>2</sub>-emissions for each activity and location are reported. The data underlying the CO<sub>2</sub>-emissions are based on the CO<sub>2</sub> management tool of the financial controller, the financial administration, salary administration and the consolidation tool in which the subsidiaries are reporting their energy consumption per energy scope.

### 7.2. Scope 1, scope 2 and scope 3 (Business travel) emissions

Table 3 reports the emissions grouped by scope. The data underlying this division is based on financial controller's CO<sub>2</sub> management tool.

Table 3 CO<sub>2</sub>-Footprint grouped by scope

Scope	Q4-2023 YTD CO <sub>2</sub> emission in ton	Q4-2023 YTD % of total CO <sub>2</sub> Footprint
Scope 1, Lease cars	1.477,60	54,4%
Scope 1, Gas	265,07	9,8%
<b>Scope 1, Total</b>	<b>1.742,67</b>	<b>64,1%</b>
Scope 2, Electricity e-mobility	-	0,0%
Scope 2, Electricity office	-	0,0%
Scope 2, WKO heating	33,88	1,2%
<b>Scope 2, Total</b>	<b>33,88</b>	<b>1,2%</b>
Scope 3, Public transport	7,50	0,3%
Scope 3, Private cars	313,33	11,5%
Scope 3, Business flights	620,90	22,8%
<b>Scope 3, Total</b>	<b>941,73</b>	<b>34,6%</b>
<b>Total CO2 Footprint</b>	<b>2.718,28</b>	<b>100,0%</b>

### 7.3. Building and mobility emissions

#### **Buildings**

Table 4 shows the emissions for the various ICT Group offices and an overview of the direct and indirect emissions. The emissions are reported for natural gas, WKO heating and electricity (where applicable).

Table 4 Overview direct and indirect emissions ICT Group B.V. buildings<sup>8</sup>

Entity	Office	Electricity ton CO <sub>2</sub>	Gas ton CO <sub>2</sub>	WKO Heating ton CO <sub>2</sub>	Total emission ton CO <sub>2</sub>
Additude AB	Malmö	-	4,68	0	4,68
CIS	Ismaning	-	52,69	0	52,69
Fourtress	Eindhoven III	-	29,06	0	29,06
ICT Netherlands BV	Groningen	-	5,67	0	5,67
ICT Netherlands BV	Deventer (old+New)	-	55,20	0	55,20
ICT Netherlands BV	Barendrecht	-	-	13,88	13,88
ICT Netherlands BV	Bergen op Zoom	-	-	-	-
ICT Netherlands BV	Oosterhout	-	-	-	-
ICT Netherlands BV	Eindhoven I	-	-	20	20,00
ICT Netherlands BV	Maastricht	-	-	-	-
ICT Netherlands BV	Rotterdam	-	-	-	-
ICT Netherlands BV	Dreumel	-	3,87	0	3,87
ICT Healthcare Techn. Solutions B.V.	Bellegem	-	0,82	0	0,82
Improve Quality Services B.V.	Baarn	-	5,28	0	5,28
INNOCY	Houten	-	2,44	0	2,44
Incore Software B.V.	Amsterdam	-	3,33	0	3,33
Kodar	Plovdiv	-	-	-	-
OrangeNXT B.V.	Eindhoven II	-	17,26	0	17,26
Strypes Portugal	Lisbon	-	-	-	-
Strypes EOOD	Sofia	-	0,69	0	0,69
Strypes EOOD	Burgas	-	-	-	-
Strypes EOOD	Varna	-	-	-	-
UP2	Sofia	-	-	-	-
Yellowstar	Barendrecht	-	60,02	0	60,02
Yellowstar	Woerden	-	12,46	0	12,46
Yellowstar	Köln	-	11,60	0	11,60
	<i>Total</i>		265,07	33,88	298,95

### Mobility

In Table 5 shows the mobility emissions.

Table 5 CO<sub>2</sub>-emission mobility.

Mobility emissions	Scope	ton CO <sub>2</sub>
Lease cars + e-mobility	1&2	1.477,60
Private cars of employees	3	313,33
Business travel - flights	3	620,90
Public transport	3	7,50
<b>Total mobility emissions</b>	<b>1&amp;2</b>	<b>2.419,33</b>

## 8. Conclusion

This document reports the CO<sub>2</sub>-Footprint of ICT Group B.V. over the year 2023.

The total CO<sub>2</sub>-Footprint of ICT Group B.V. in 2023 is 2718 ton CO<sub>2</sub> which is, for the most part due to mobility and especially the usage of lease cars. As a result of the new mobility policy, only plug-in hybrid and full electric cars can be leased, the percentage of electric cars has further increased in 2023 from 32,2% (in 2022) to 39,4%.

The COVID-19 restrictions were lifted since 2022 Q2 and as of that moment the new ICT Group guideline is now, if the work allows, to work 50% from home and 50% at the office. The building related emissions have in 2023 increased with 15,6%. This increase is due to a German entity, reporting a much higher amount of m<sup>3</sup> usage. This will be further analysed.

Over 2023, the CO<sub>2</sub> reductions targets are met, and no extra reduction measures are needed.

## 9. Authorisation

Signature	date
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Peter Lamers – QHSE Manager ICT Group B.V.

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Bart de Jong – Chief Financial Officer ICT Group B.V.

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## 10. Attachment 1: Data collection 2023

Company	Description energy sort	Q4-2023 YTD - consumption	Unity	Emission factor	Q4-2023 YTD CO <sub>2</sub> e emission in ton	Scope
ICT Group B.V. - company only	Alphabet Diesel leasecars	2904	Liters	3,256	9,45	Scope 1, Lease cars
ICT Group B.V. - company only	Athlon gasoline lease cars (E10)	1511	Liters	2,821	4,26	Scope 1, Lease cars
ICT Group B.V. - company only	Leaseauto e-mobility public in kWh (Guarantee of Origin)	15033	kWh	0	0,00	Scope 2, Electricity e-mobility
ICT Group B.V. - company only	Privat car with lease with lease compensation	6567	vehicle km	0,193	1,27	Scope 3, Private cars
ICT Group B.V. - company only	Business Flights <700 km	3623	passenger km	0,234	0,85	Scope 3, Business flights
ICT Group B.V. - company only	Business Flights 700-2500 km	14352	passenger km	0,172	2,47	Scope 3, Business flights
ICT Group B.V. - company only	Business Flights >2500 km	0	passenger km	0,157	0,00	Scope 3, Business flights
ICT Group Finance BV	Athlon gasoline lease cars (E10)	1042	Liters	2,821	2,94	Scope 1, Lease cars
ICT Group Finance BV	Leaseauto e-mobility public in kWh (Guarantee of Origin)	10995	kWh	0	0,00	Scope 2, Electricity e-mobility
ICT Group Finance BV	Privat car with lease with lease compensation	7571	vehicle km	0,193	1,46	Scope 3, Private cars
ICT Netherlands BV	Athlon gasoline lease cars (E10)	23296	Liters	2,821	657,28	Scope 1, Lease cars
ICT Netherlands BV	Alphabet gasoline leasecars (E10)	142230	Liters	2,821	401,23	Scope 1, Lease cars
ICT Netherlands BV	Alphabet diesel lease cars	20545	Liters	3,256	66,90	Scope 1, Lease cars
ICT Netherlands BV	Athlon diesel lease cars	36476	Liters	3,256	118,77	Scope 1, Lease cars
ICT Netherlands BV	Leaseauto e-mobility public in kWh (Guarantee of Origin)	750238	kWh	0	0,00	Scope 2, Electricity e-mobility
ICT Netherlands BV	Electricity usage Green - Groningen (Guarantee of Origin)	24124	kWh	0	0,00	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Oosterhout (Guarantee of Origin)	2358	kWh	0	0,00	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Bergen op Zoom (Guarantee of Origin)	30401	kWh	0	0,00	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Maastricht (Guarantee of Origin)	2566	kWh	0	0,00	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Barendrecht (Guarantee of Origin)	164804	kWh	0	0,00	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Deventer (Guarantee of Origin) new office	169624	kWh	0	0,00	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Eindhoven (Guarantee of Origin)	115394	kWh	0	0,00	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Green - Rotterdam (Guarantee of Origin)	14375	kWh	0	0,00	Scope 2, Electricity office
ICT Netherlands BV	Electricity usage Dreumel (guarantee of origin)	20612	kWh	0	0,00	Scope 2, Electricity office
ICT Netherlands BV	Gas usage Dreumel	1862	m <sup>3</sup>	2,079	3,87	Scope 1, Gas
ICT Netherlands BV	Gas usage - Groningen	2728	m <sup>3</sup>	2,079	5,67	Scope 1, Gas
ICT Netherlands BV	Gas usage - Deventer new office	26552	m <sup>3</sup>	2,079	55,20	Scope 1, Gas
ICT Netherlands BV	Geothermal heating Barendrecht	547	GJ	25,37	13,88	Scope 2, WKO heating
ICT Netherlands BV	Geothermal heating Eindhoven	788	GJ	25,37	20,00	Scope 2, WKO heating
ICT Netherlands BV	Privat car with lease with lease compensation	1139602	vehicle km	0,193	219,94	Scope 3, Private cars
ICT Netherlands BV	Public transport (mix)	304465	passenger km	0,02	6,09	Scope 3, Public transport
ICT Netherlands BV	Business Flights <700 km	58154	passenger km	0,234	13,61	Scope 3, Business flights
ICT Netherlands BV	Business Flights 700-2500 km	239855	passenger km	0,172	41,26	Scope 3, Business flights
ICT Netherlands BV	Business Flights >2500 km	201505	passenger km	0,157	31,64	Scope 3, Business flights
Improve Quality Services B.V.	Century Gasoline leasecars	2623	Liters	2,821	7,40	Scope 1, Lease cars
Improve Quality Services B.V.	Century Diesel leasecars	0	Liters	3,256	0,00	Scope 1, Lease cars
Improve Quality Services B.V.	Century e-mobility (guarantee of origin)	8035	kWh	0	0,00	Scope 2, Electricity e-mobility
Improve Quality Services B.V.	Athlon gasoline lease cars (E10)	801	Liters	2,821	2,26	Scope 1, Lease cars
Improve Quality Services B.V.	Athlon diesel lease cars	644	Liters	3,256	2,10	Scope 1, Lease cars
Improve Quality Services B.V.	Electricity usage Baarn (guarantee of origin)	8460	kWh	0	0,00	Scope 2, Electricity office
Improve Quality Services B.V.	Gas usage Baarn	2538	m <sup>3</sup>	2,079	5,28	Scope 1, Gas
Improve Quality Services B.V.	Privat car with lease with lease compensation	50362	vehicle km	0,193	9,72	Scope 3, Private cars
Improve Quality Services B.V.	Business Flights <700 km	0	passenger km	0,234	0,00	Scope 3, Business flights
Improve Quality Services B.V.	Business Flights 700-2500 km	0	passenger km	0,172	0,00	Scope 3, Business flights
Improve Quality Services B.V.	Business Flights >2500 km	0	passenger km	0,157	0,00	Scope 3, Business flights
Improve Quality Services B.V.	Public transport (train, taxi)	23680	passenger km	0,02	0,47	Scope 3, Public transport
ICT Healthcare Technolog Solutions B.V.	Leasecars - Gasoline	12073	Liters	2,821	34,06	Scope 1, Lease cars
ICT Healthcare Technolog Solutions B.V.	Leasecars - Diesel	2257	Liters	3,256	7,35	Scope 1, Lease cars
ICT Healthcare Technolog Solutions B.V.	E-mobility (Guarantee of Origin)	26922	kWh	0	0,00	Scope 2, Electricity e-mobility
ICT Healthcare Technolog Solutions B.V.	Electricity usage Bellegem (guarantee of origin)	1320	kWh	0	0,00	Scope 2, Electricity office
ICT Healthcare Technolog Solutions B.V.	Gas usage Bellegem	396	m <sup>3</sup>	2,079	0,82	Scope 1, Gas
ICT Healthcare Technolog Solutions B.V.	Privat car with compensation	6381	vehicle km	0,193	1,23	Scope 3, Private cars
ICT Healthcare Technolog Solutions B.V.	Business Flights <700 km	9227	passenger km	0,234	2,16	Scope 3, Business flights
ICT Healthcare Technolog Solutions B.V.	Business Flights 700-2500 km	14088	passenger km	0,172	2,42	Scope 3, Business flights
ICT Healthcare Technolog Solutions B.V.	Business Flights >2500 km	0	passenger km	0,157	0,00	Scope 3, Business flights
ICT Healthcare Technolog Solutions B.V.	Public transport (train, taxi)	5766	passenger km	0,02	0,12	Scope 3, Public transport
Strypes EOOD	Electricity usage Sofia (guarantee of origin)	270929	kWh	0	0,00	Scope 2, Electricity office
Strypes EOOD	Gas usage Sofia	331	m <sup>3</sup>	2,079	0,69	Scope 1, Gas
Strypes EOOD	Electricity usage Burgas (guarantee of origin)	15519	kWh	0	0,00	Scope 2, Electricity office
Strypes EOOD	Electricity usage Varna (guarantee of origin)	8497	kWh	0	0,00	Scope 2, Electricity office
Strypes EOOD	Privat car with compensation	270914	vehicle km	0,193	52,29	Scope 3, Private cars
Strypes EOOD	Business Flights <700 km	6891	passenger km	0,234	1,61	Scope 3, Business flights
Strypes EOOD	Business Flights 700-2500 km	2774736	passenger km	0,172	477,25	Scope 3, Business flights
Strypes EOOD	Business Flights >2500 km	157591	passenger km	0,157	24,74	Scope 3, Business flights
OrangeNXT B.V.	Alphabet - Lease Gasoline	1268	Liters	2,821	3,58	Scope 1, Lease cars
OrangeNXT B.V.	Alphabet - Lease Diesel	0	Liters	3,256	0,00	Scope 1, Lease cars
OrangeNXT B.V.	Athlon - Lease Gasoline	4981	Liters	2,821	14,05	Scope 1, Lease cars
OrangeNXT B.V.	Athlon - Lease Diesel	0	Liters	3,256	0,00	Scope 1, Lease cars
OrangeNXT B.V.	Leaseauto e-mobility public in kWh (Guarantee of Origin)	11293	kWh	0	0,00	Scope 2, Electricity e-mobility
OrangeNXT B.V.	Electricity usage (Guarantee of Origin)	27660	kWh	0	0,00	Scope 2, Electricity office
OrangeNXT B.V.	Gas usage Eindhoven	8300	m <sup>3</sup>	2,079	17,26	Scope 1, Gas
OrangeNXT B.V.	Privat car with lease with lease compensation	25632	vehicle km	0,193	4,95	Scope 3, Private cars
OrangeNXT B.V.	Public transport (train, taxi)	0	passenger km	0,02	0,00	Scope 3, Public transport
OrangeNXT B.V.	Business Flights <700 km	0	passenger km	0,234	0,00	Scope 3, Business flights
OrangeNXT B.V.	Business Flights 700-2500 km	0	passenger km	0,172	0,00	Scope 3, Business flights
OrangeNXT B.V.	Business Flights >2500 km	0	passenger km	0,157	0,00	Scope 3, Business flights



INNOCY	Alphabet - Lease Gasoline	3001,00	Liters	2,821	84,63	Scope 1, Lease cars
INNOCY	Alphabet - Lease Diesel	6393,00	Liters	3,256	20,82	Scope 1, Lease cars
INNOCY	Athlon - Lease Diesel	0,00	Liters	3,256	0,00	Scope 1, Lease cars
INNOCY	Athlon - Lease Gasoline	2586,09	Liters	2,821	7,30	Scope 1, Lease cars
INNOCY	e-mobility (Guarantee of Origin)	85519,09	kWh	0	0,00	Scope 2, Electricity e-mobility
INNOCY	Electricity usage (Guarantee of Origin) - Houten	41913,00	kWh	0	0,00	Scope 2, Electricity office
INNOCY	Gas usage - Houten	1173,00	m3	2,079	2,44	Scope 1, Gas
INNOCY	Privat car with lease with lease compensation	20234,00	vehicle km	0,193	3,91	Scope 3, Private cars
INNOCY	Public transport (train, taxi)	41071,00	passenger km	0,02	0,82	Scope 3, Public transport
Additude AB	Electricity usage Additude (guarantee of origin)	533,00	kWh	0	0,00	Scope 2, Electricity office
Additude AB	Gas usage	2252,00	m3	2,079	4,68	Scope 1, Gas
Additude AB	Number of lease kilometers	6843,00	vehicle km	0,193	1,32	Scope 1, Lease cars
Additude AB	Privat car with lease with lease compensation	46651,00	vehicle km	0,193	9,00	Scope 3, Private cars
Additude AB	Business Flights <700 km	10635,00	passenger km	0,234	2,49	Scope 3, Business flights
Kodar	Electricity usage Kodar (guarantee of origin) - new office	93536,00	kWh	0	0,00	Scope 2, Electricity office
Kodar	Privat car with compensation	20220,00	vehicle km	0,193	3,90	Scope 3, Private cars
Kodar	Business Flights 700-2500 km	100580,00	passenger km	0,172	17,30	Scope 3, Business flights
UP2	Electricity usage UP2 (guarantee of origin)	40389,00	kWh	0	0,00	Scope 2, Electricity office
UP2	Privat car with compensation	3916,00	vehicle km	0,193	0,76	Scope 3, Private cars
UP2	Business Flights 700-2500 km	18030,00	passenger km	0,172	3,10	Scope 3, Business flights
TURNN	Athlon - Lease Diesel	691,78	Liters	3,256	2,25	Scope 1, Lease cars
TURNN	Athlon - Lease Gasoline	381,41	Liters	2,821	1,08	Scope 1, Lease cars
TURNN	E-mobility	988,80	kWh	0	0,00	Scope 2, Electricity e-mobility
TURNN	Privat car with lease with lease compensation	940,95	vehicle km	0,193	0,18	Scope 3, Private cars
Strypes Portugal	Electricity usage Lisbon (guarantee of origin)	38400,00	kWh	0	0,00	Scope 2, Electricity office
Yellowstar	Lease Gasoline	913,48	Liters	2,821	2,58	Scope 1, Lease cars
Yellowstar	Lease Diesel	0,00	Liters	3,256	0,00	Scope 1, Lease cars
Yellowstar	E-mobility	0,00	kWh	0	0,00	Scope 2, Electricity e-mobility
Yellowstar	Privat car with lease with lease compensation	3998,81	vehicle km	0,193	0,77	Scope 3, Private cars
Yellowstar	Electricity usage Yellowstar Barendrecht (Guarantee of Origin)	165992,00	kWh	0	0,00	Scope 2, Electricity office
Yellowstar	Electricity usage Yellowstar Woerden (Guarantee of Origin)	19860,00	kWh	0	0,00	Scope 2, Electricity office
Yellowstar	Electricity usage Yellowstar Köln (Guarantee of Origin)	18540,00	kWh	0	0,00	Scope 2, Electricity office
Yellowstar	Gas usage Yellowstar Barendrecht (Guarantee of Origin)	28868,00	m3	2,079	60,02	Scope 1, Gas
Yellowstar	Gas usage Yellowstar Woerden (Guarantee of Origin)	5960,00	m3	2,079	12,39	Scope 1, Gas
Yellowstar	Gas usage Yellowstar Köln (Guarantee of Origin)	5564,00	m3	2,079	11,57	Scope 1, Gas
Yellowstar	Business Flights <700 km	0,00	passenger km	0,234	0,00	Scope 3, Business flights
Yellowstar	Business Flights 700-2500 km	0,00	passenger km	0,172	0,00	Scope 3, Business flights
Yellowstar	Public transport (mix)	0,00	passenger km	0,02	0,00	Scope 3, Public transport
Fourtress	Athlon - Lease Diesel	442,96	Liters	3,256	1,44	Scope 1, Lease cars
Fourtress	Athlon - Lease Gasoline	3237,24	Liters	2,821	9,13	Scope 1, Lease cars
Fourtress	E-mobility	5196,60	kWh	0	0,00	Scope 2, Electricity e-mobility
Fourtress	Electricity usage Fourtress (guarantee of origin)	80384,00	kWh	0	0,00	Scope 2, Electricity office
Fourtress	Gas usage	13980,00	m3	2,079	29,06	Scope 1, Gas
Fourtress	Privat car with lease with lease compensation	20485,76	vehicle km	0,193	3,95	Scope 3, Private cars
Incore Software	Electricity usage incore Amsterdam (guarantee of origin)	9200,00	kWh	0	0,00	Scope 2, Electricity office
Incore Software	Gas usage	1600,00	m3	2,079	3,33	Scope 1, Gas
CIS	Number of lease kilometers	80000,00	vehicle km	0,193	15,44	Scope 1, Lease cars
CIS	Gas usage	25344,00	m3	2,079	52,69	Scope 1, Gas
CIS	Electricity usage (Guarantee of Origin)	7596,00	kWh	0	0,00	Scope 2, Electricity office
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